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DEPARTMENT OF SCHOOL & MASS EDUCATION

RESOLUTION

The 31st May 2006

In pursuance of article 243G. of the Constitution of India, as inserted by the Constitution (73rd Amendment) Act, 1992 conferring powers to hand over the elementary education to the control of Zilla Parishad and other Panchayati Raj institutions, Government have been pleased to issue this Resolution in partial modification of this Deptt. Resolution No.27021/SME., Dated the 3rd October 2000.

1. All the functions of elementary education will be transferred in phases to Zilla Parishad and other Panchayati Raj Institutions.

2. Henceforth all the Swechhasevi Sikshya Sahayaks (SSS) including the existing one and the new recruits shall be called as Sikshya Sahayaks (SS).

3. Engagement of all new Sikshya Sahayaks (SS) will be made by Zilla Parishads as per requirement under the programme of Elementary Education and Sarva Sikshya Abhiyan (SSA). The services of SS will be placed with Village Education Committee (VEC).

ENGAGEMENT:

4. Sikshya Sahayak (SS) will be engaged in each Education District separately by the Zilla Parishad by a Selection Committee to be headed by the Collector-cum-Chief Executive Officer, Zilla Parishad as Chairman and Circle Inspector of Schools, District Inspector of schools, District Project Coordinator (SSA), District Employment officer and the District Welfare Officer as members of the Committee. The District Project Coordinator (SSA) will act as Convener of the Committee. The District Project Coordinator (SSA) shall prepare the draft selection list and place the same to Zilla Parishad with due approval of CEO-cum-Collector. The final selection will be approved by Zilla Parishad maximum within

15 days. In case the Zilla Parishad does not approve the draft selection list within the above stipulated time, the draft selection list submitted by the CEO-cum-Collector will be deemed to be approved.

4.1 70% of the vacant posts of each Education District will be for candidates having Matric/+2 with C.T. qualification and 30% for candidates having BA/B.Sc/B.Com. with B.Ed. qualification. If candidates of any one of the category is not available, it will be filled up through candidates of other category.

4.2 Selection shall be made only on merit i.e. on the basis of percentage of marks secured in Matriculation/+2 and C.T. examination for C.T. candidates and B.A./ B.Sc./ B.Com. examination and B.Ed. examination for B.Ed. candidates. In case two or more candidates secure the same marks, the candidate older by age and if ages are same, the candidates passing matriculation examination earlier will be placed above the other in the select list. In case C.T./B.Ed. trained candidates are not available under SC and ST categories, untrained matriculate/+2 candidates of that category can only be engaged. But against SC and ST quota, non SC/ST candidates shall not be engaged.

4.3 The select list for each Education District will be valid for a period of one year from the date of its finalisation. This will be 150% of the posts advertised for such district.

4.4 Orders of engagement shall be issued by the Zilla Parishad through its Chief Executive Officer-cum-Collector of the District. The engagement will be on an annual contract basis. Contract will be renewed in subsequent years depending on the performance of the candidate. While renewing the contract of the Sikhya Sahayaks(SSs), the Zilla Parishad / Collector-cum-CEO, Zilla Parishad must see that the VEC of the concerned school has given positive certificate in his/her favour about regular attendance and satisfactory teaching. The Sikhya Sahayak (SS) can be removed from engagement with 30 days prior notice, if she/he violates the conditions of the contract or is considered unsuitable later on by the authorities or on the basis of adverse report of the VEC.

4.5 Applications will be invited from eligible candidates of the concerned Education District (registered with local /State employment exchanges as the case may be) through advertisements in local newspapers as per prevailing instructions of Govt. in this regard. Residential certificate shall be submitted by the candidates as proof of residence in the Education District.

5. ELIGIBILITY:

5.1 The candidates must have passed H.S.C./+2 examination and C.T. examination or B.A./ B.Sc./ B.Com. examination and B.Ed. examination.

5.2 B.Ed. candidates must have registered their names either in the special employment exchange located at Vani Vihar, Jyoti Vihar, Bhanja Vihar (Bhubaneswar, Sambalpur, Berhampur) or in the State Employment Exchange at Bhubaneswar. C.T. candidates must have registered their name in any employment exchange of the Education District.

5.3 SC & ST candidates registered in the Special Employment Exchange can apply to the Education District to which she/he belongs.

6. AGE:

Candidates shall not be below 18 years of age and above 42 years of age. However, in case of SC/ST, Women and Ex-Servicemen candidates, the upper age limit may be relaxed by five years and in case of SEBC, the upper age limit may be relaxed by three years.

7. RESERVATION:

The O.R.V. Act and other principles of reservation as prescribed by Govt., from time to time, shall be followed. Up to 33 1/3% posts will be reserved for women candidates.

8. ASSIGNMENT:

- (i) Teaching in the schools shall be the main duty of the Sikshya Sahayaks (SS).
- (ii) They must ensure minimum level of learning (MLL) for the students as prescribed by the Competent Authority (School & Mass Education Department).
- (iii) They must ensure atleast 90% attendance of the children in respective schools in all classes.
- (iv) They shall reduce the dropout of the children in school below 10%.
- (v) She/He shall motivate the parents / guardians of the village in which Primary School is situated for enrolment of children within the age group of 6 to 14 years. It shall be his/her duty to contact parents / guardians in case children fail to attend classes regularly and get back such children to the classes.

8.1 The Sikshya Sahayaks (SS) will get remuneration of Rs.2000/- per month.

8.2 The Sikshya Sahayaks (SS) would attend training programme as may be fixed by Govt., from time to time.

8.3 The engagement would be on the basis of annual contract. In case Zilla Parishad decide not to renew the contract, appeal should lie to Govt. within three months of non-renewal of contract.

8.4 The Sikshya Sahayak shall be eligible for casual leave of 12 days during one academic year. She/He shall not be entitled to any other authorised absence beyond the above-mentioned period. If he/she remains absent with permission and if she/he does not have any authorised leave at her/his credit, the proportionate amount from consolidated remuneration shall be deducted.

8.5 Any Lady Sikshya Sahayak who is having less than two surviving children are entitled to avail leave on account of maternity for three months.

8.6 The agreement as prescribed by the Government, between the C.E.O.-cum- Collector and Sikshya Sahayak (SS) is to be signed on stamped paper.

8.7 Funds as required for remuneration of Sikshya Sahayak (SS) for each district will be placed with the respective Zilla Parishads who shall pay to the SS, through VEC.

8.8 The Sikshya Sahayak (SS) will be granted an increase in Rs.500/- after every 3 years on successful renewal of contract subject to following conditions:-

- (i) The Sikshya Sahayak (SS) must have rendered last 3 years of service satisfactorily;
- (ii) They must have ensured at least 90% attendance of children in respective school in all classes;
- (iii) They must have been given positive certificate by the VEC about regular attendance and satisfactory teaching;
- (iv) They must have ensured minimum level of learning (MLL) for the students as prescribed by the Competent Authority; and
- (v) They must have reduced the dropout of children in the school below of 10%.

9. The Sikshya Sahayak (SS) after completion of 4 years of continuous satisfactory engagement will be eligible for appointment as Junior Teacher by the Zilla Parishad on contractual basis with consolidated remuneration of Rs.3000/- per month. The following conditions must be fulfilled by the S.S. for appointment as Junior Teachers by the Zilla Parishad, namely: —

- i) The Sikshya Sahayak (SS) must have rendered 4 years of continuous service satisfactorily from the date of engagement;
- ii) The Sikshya Sahayak (SS), must have ensured 90% attendance of children in respective schools in all classes;
- iii) The VEC must have given positive certificates about attendance and performance of the SS in the schools for the last 4 years;
- iv) The Sikshya Sahayak (SS) must not have any adverse reports during last 4 years of service in the school as SS. They must have ensured Minimum Level of Learning (MLL) for the students as prescribed by the competent authority; and
- v) The Sikshya Sahayak (SS) must have reduced the drop-out of Primary and Upper Primary School to below 10%.

9.1 Candidates not fulfilling the criteria contained in para –9 above shall not be considered for appointment as junior teachers by the Zilla Parishad.

9.2 The eligibility conditions specified in para-9 shall not apply to 7,855 numbers of SSS engaged during the year 2001.

10. After every 3 years of satisfactory engagement, a junior teacher will be granted an increase in remuneration of Rs.500/- subject to the conditions mentioned in para- 9.

11. The vacancies out of the sanctioned posts in primary and upper primary schools will be filled up by appointment of regular primary school teachers by the Zilla Parishad from among the junior teachers. The above vacancies against which regular primary school teachers would be appointed will be transferred to the Zilla Parishad cadre from the existing district cadre as per 73rd Amendment of the Constitution of India, as all the schools would henceforth in phases be transferred to Panchayati Raj bodies as to be decided by the Govt.

12. The junior teachers after completion of 5 years of continuous satisfactory engagement as such under Zilla Parishads will be eligible for appointment as regular primary school teachers by the Zilla Parishads on the basis of the number of vacancies to be transferred from the existing District Cadre to the Zilla Parishad cadre and subject to the fulfilment of following conditions :—

- (i) The Junior teachers must have rendered at least 5 years of service as such satisfactorily with an unblemished records.
- (ii) They must have ensured 90% attendance of Children in their respective schools in all classes.
- (iii) They must have been given positive certificate by the VEC about regular attendance and satisfactory teaching. They must have ensured Minimum Level of Learning (MLL) for the students as prescribed by the competent authority.
- (iv) They must have reduced the dropout of children on the schools below 10%.

12.1 The Junior Teachers of Zilla Parishads on rendering satisfactorily service as reviewed every 3 years can continue in service but not beyond 58 years of age.

13. Funds would be placed with Zilla Parishad for remuneration and pay of SS, Junior Teacher and Regular Primary School Teacher appointed by Zilla Parishad, by School & Mass Education Department. Zilla Parishads shall administer the school administration of the Education Districts through respective Panchayat Samiti, Gram Panchayat and VEC as decided by them.

14. Service conditions of Junior Teacher & Regular Primary School Teacher appointed by Zilla Parishad would be formulated by the Government in the School & Mass Education Department in due course.

15. Decision taken in the matter of engagement of Sikshya Sahayak (SS) will also be applied *mutatis-mutandis* to the institutions looked after by the ST & SC Development Department.

16. The Govt. in School & Mass Education Department would put in place of strict, concrete, permanent mechanism to evaluate the performance and eligibility of SS, Junior Teacher and regular teacher by the Zilla Parishad at every level.

17. The S.S.Ss. whose engagement have been declared irregular by the Hon'ble High Court, their cases may be considered for engagement by giving an opportunity to them to participate in the process of selection by relaxing their upper age limit wherever necessary and their past experience will be taken into consideration for the purpose.

18. For the purpose of Universalisation of Elementary Education, persons engaged by the Government in different schemes such as DPEP, EFA, NFE having requisite qualifications may be considered for engagement as SS by relaxing their upper age limit wherever necessary and their past experience will be taken into consideration for the purpose.

19. The Competent Authority, for the purpose of this Resolution, means the Government in the School & Mass Education Department.

20. This Resolution will take effect from the date of issue.

By Order of the Governor

G.K. DHAL
Commissioner-cum-Secretary to Government